



Alex Zakkas 4/21, 12:54 PM
Scheduled a meeting

Monday Readings / Teams session
Thursday, April 22, 2021 @ 2:00 PM

▼ Collapse all



Monday Readings / Teams session started

Jos van Leeuwen are you planing to join us or should we start?



Alex Zakkas 4/22, 2:06 PM
<https://pad.constantvzw.org/p/mondayreadings.teams>
(<https://pad.constantvzw.org/p/mondayreadings.teams>)



Alex Zakkas 4/22, 2:31 PM
here

we write what we hear

plates moving around?



Nazanin Karimi 4/22, 2:32 PM
vind



martino (Guest) 4/22, 2:32 PM
slight feedback noise



Alex Zakkas 4/22, 2:32 PM
whistling



Arnold Jan Quanjer 4/22, 2:32 PM
sound of my surrouding blends in



Alexander Roidl 4/22, 2:32 PM
beeping cars?



Chris Detweiler 4/22, 2:32 PM
road



Alexander Roidl 4/22, 2:32 PM
notifications



Chris Detweiler 4/22, 2:32 PM
notifications



martino (Guest) 4/22, 2:32 PM
teams message incoming



Alex Zakkas 4/22, 2:32 PM
feedback echoing




Arnold Jan Quanjer 4/22, 2:32 PM
ping, pling poing




martino (Guest) 4/22, 2:32 PM
massive beeps





Tamara Lewis 4/22, 2:32 PM


 Typing, a busy street and an audio feedback loop.


 Chris Detweiler 4/22, 2:32 PM
typing


 martino (Guest) 4/22, 2:32 PM
and realted feedbacks


 Alex Zakkas 4/22, 2:32 PM
putting books on shelves?


 Chris Detweiler 4/22, 2:32 PM
laughter


 Tamara Lewis 4/22, 2:32 PM
Da ding


 martino (Guest) 4/22, 2:32 PM
ba-crrr


 Arnold Jan Quanjer 4/22, 2:32 PM
srtachjssg

 Alex Zakkas 4/22, 2:32 PM
scrrr

 Nazanin Karimi 4/22, 2:33 PM
air plain


 Arnold Jan Quanjer 4/22, 2:33 PM
shcraaai


 martino (Guest) 4/22, 2:33 PM
car passing


 Tamara Lewis 4/22, 2:33 PM
Da doom


 Alexander Roidl 4/22, 2:33 PM
typing


 Nazanin Karimi 4/22, 2:33 PM
khirsch


 martino (Guest) 4/22, 2:33 PM
clean notification






















 Arnold Jan Quanjer 4/22, 2:33 PM
gggsgghhhr

 Alex Zakkas 4/22, 2:33 PM
gr grgrgr grgrg grgr

 Tamara Lewis 4/22, 2:33 PM
Dashing clip

 Chris Detweiler 4/22, 2:33 PM
pfpfpfpftwetwetwe

 martino (Guest) 4/22, 2:33 PM

-  excited typing
-  Alex Zakkas 4/22, 2:33 PM
heavy breathing
-  Alexander Roidl 4/22, 2:33 PM
breathing
-  Nazanin Karimi 4/22, 2:33 PM
bike
-  CD Chris Detweiler 4/22, 2:33 PM
sshhhcrtte
-  Alex Zakkas 4/22, 2:33 PM
revving
-  Tamara Lewis 4/22, 2:33 PM
Wind, tractor lawn mower
-  Alexander Roidl 4/22, 2:33 PM
motor bike
-  M martino (Guest) 4/22, 2:34 PM
lawnmower
-  Nazanin Karimi 4/22, 2:34 PM
ghar ghar
-  Alex Zakkas 4/22, 2:34 PM
cloths on mic?
-  M martino (Guest) 4/22, 2:34 PM
speaking softly to the mic
-  CD Chris Detweiler 4/22, 2:34 PM
typing
-  Tamara Lewis 4/22, 2:34 PM
Keyboard
-  Alex Zakkas 4/22, 2:34 PM
inspired typing
-  CD Chris Detweiler 4/22, 2:34 PM
click
-  M martino (Guest) 4/22, 2:34 PM
echoing boomerang notification
-  Nazanin Karimi 4/22, 2:34 PM
a man walking upstars
-  Alex Zakkas 4/22, 2:34 PM
psit
-  AQ Arnold Jan Quanjer 4/22, 2:34 PM
tssss
-  CD Chris Detweiler 4/22, 2:34 PM



softclickcut



Nazanin Karimi 4/22, 2:34 PM
ggggggggggwwwoooo



Arnold Jan Quanjer 4/22, 2:34 PM
vrooom



martino (Guest) 4/22, 2:35 PM
chirping

sliced drawer sound



Nazanin Karimi 4/22, 2:35 PM
snif



Arnold Jan Quanjer 4/22, 2:35 PM
scratching



Alexander Roidl 4/22, 2:35 PM
intense mic noise



Alex Zakkas 4/22, 2:35 PM
scrapping paper



Chris Detweiler 4/22, 2:35 PM
small glitch silences



martino (Guest) 4/22, 2:35 PM
tap ta tap



Chris Detweiler 4/22, 2:35 PM
dropbout



Nazanin Karimi 4/22, 2:35 PM
airplain again!!



Chris Detweiler 4/22, 2:35 PM
out



Alex Zakkas 4/22, 2:35 PM
drop in water



martino (Guest) 4/22, 2:35 PM
clearing out throat



Chris Detweiler 4/22, 2:35 PM
resonance



Arnold Jan Quanjer 4/22, 2:36 PM
fumble up paper



Alex Zakkas 4/22, 2:36 PM
:)))



Alex Zakkas 4/22, 2:45 PM
<https://docs.microsoft.com/en-us/workplace-analytics/myanalytics/use/collaboration> (<https://docs.microsoft.com/en-us/workplace-analytics/myanalytics/use/collaboration>)



Nazanin Karimi 4/22, 2:51 PM



Meetings with no other participants than yourself



martino (Guest) 4/22, 2:52 PM

hahaha is that efficient?



Nazanin Karimi 4/22, 2:52 PM

very much



Alexander Roidl 4/22, 2:52 PM



those are the best



Alex Zakkas 4/22, 2:52 PM



should we do a round of details/impressions from "my analytics?"



martino (Guest) 4/22, 2:52 PM

yes!



Chris Detweiler 4/22, 3:01 PM



A number of issues with analytics programs.

More concise language would be clearer for your reader

Several

A few



Alex Zakkas 4/22, 3:01 PM

?



Chris Detweiler 4/22, 3:03 PM

<https://www.microsoft.com/en-ww/microsoft-365/business/workplace-analytics> (<https://www.microsoft.com/en-ww/microsoft-365/business/workplace-analytics>)



Chris Detweiler 4/22, 3:13 PM



Organizations driving change with Workplace Analytics

LUMEN

HERSHEY'S



ABInBev

Johnson & Johnson



JBS

LITEON

Panasonic

PRUDENTIAL



Tamara Lewis 4/22, 3:15 PM





thank you.



Alex Zakkas 4/22, 3:15 PM
15:30



Jos van Leeuwen 4/22, 3:17 PM



Of course from a UX Design point of view, this data and the way it is measured is very interesting! After all, we also want to find proof of the effectiveness of our designs - regardless of what 'effectiveness' means in relation to the goals we have set for the design.



Alex Zakkas 4/22, 3:23 PM

a question then is, how does the measuring tool shape what is being measured? ie notions of "effectiveness"



Jos van Leeuwen 4/22, 3:24 PM

Very important question, especially in our research: if we're designing a system for online deliberation, and we want to measure how 'effective' that system is, we need to measure the effectiveness of deliberation....



Alex Zakkas 4/22, 3:25 PM

measuring data is assumed to be "objective" or not influencing, but that is never the case



martino (Guest) 4/22, 3:26 PM

effectiveness could be thought in many different ways

while i feel what is at stake here is forcing one effectiveness that can be measured



Tamara Lewis 4/22, 3:28 PM



Alex - exactly - how effectiveness is understood is changed by using the tool.



Alex Zakkas 4/22, 3:28 PM



or, the term "raw data" is an oxymoron, data is always the produce of a process of framing, extracting, interpreting..



Tamara Lewis 4/22, 3:29 PM

Because it is packaged in technology, we assume it has a better way of defining effectiveness than previous tools or systems.



martino (Guest) 4/22, 3:29 PM



the adjective 'raw' is just there to remind that it is an extractive practice what we are talking about



Alex Zakkas 4/22, 3:30 PM

is that way, it's a good reminder

shall we get on with the texts?



martino (Guest) 4/22, 3:30 PM

seagulls



Tamara Lewis 4/22, 3:30 PM

yes.



Alexander Roidl 4/22, 3:30 PM

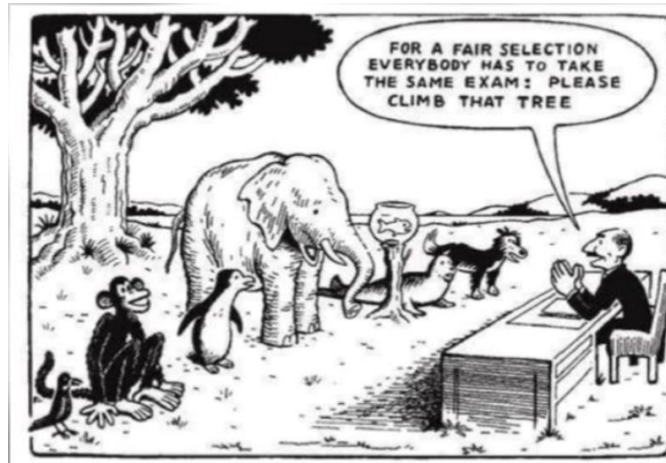
yes

Martino (Guest) 4/22, 3:30 PM

Alex Zakkas 4/22, 3:30 PM
distant greetings

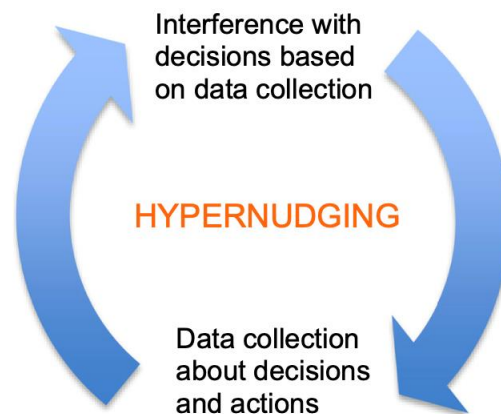
https://pad.constantvzw.org/p/teams-the_metric_society
(https://pad.constantvzw.org/p/teams-the_metric_society)

Nazanin Karimi 4/22, 4:02 PM



Alex Zakkas 4/22, 4:02 PM

CD Chris Detweiler 4/22, 4:03 PM



Tamara Lewis 4/22, 4:30 PM
I like the way we are able to interact with the text on the etherpad



Alex Zakkas 4/22, 4:31 PM
https://pad.constantvzw.org/p/teams-in_defence_of_the_school
(https://pad.constantvzw.org/p/teams-in_defence_of_the_school)



16:35

Jos van Leeuwen 4/22, 4:45 PM





Hi all, I have to go - other activities that are less interesting but nonetheless pressing. Thanks a lot, it has been a very 'productive' discourse and very pleasant way of collaborating. My conclusion is that we need metrics for the pleasurability of collaboration. Talk to you soon again at another occasion.

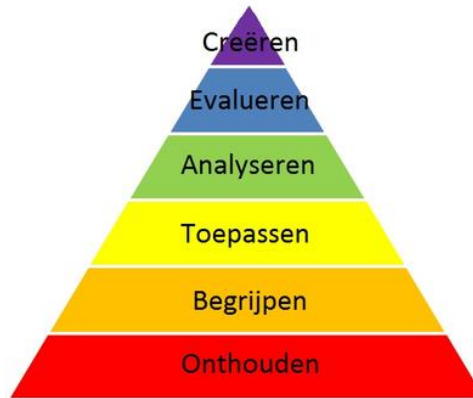
Thanks to Martine et



Chris Detweiler 4/22, 4:49 PM
Thanks for joining, Jos!



Chris Detweiler 4/22, 4:55 PM



Knowledge	Action Words for Bloom's Taxonomy				
	Understand	Apply	Analyze	Evaluate	Create
define	explain	solve	analyze	refute	design
identify	describe	apply	compare	critique	compose
describe	interpret	illustrate	classify	evaluate	create
label	paraphrase	modify	contrast	order	plan
list	summarize	use	distinguish	argue	combine
name	compare	calculate	infer	judge	formulate
state	change	choose	separate	support	invest
match	differentiate	select	explain	compare	hypothesize
recognize	discuss	demonstrate	select	decide	substantiate
select	distinguish	discover	conjecture	discriminate	write
examine	extend	experiment	connect	recommend	compile
locate	predict	relate	differentiate	summarize	develop
memorize	associate	show	discriminate	assess	construct
quote	contrast	sketch	divide	choose	generalize
recall	convert	show	order	convince	integrate
reproduce	demonstrate	construct	point out	define	modify
substance	estimate	dramatize	prioritize	estimate	organize
tell	express	interpret	subdivide	find errors	prepare
copy	identify	synthesize	survey	grade	produce
discover	indicate	point	advertise	measure	rearrange
diagnose	infer	prepare	appraise	predict	revise
enumerate	relate	produce	break down	rank	role-play
lines	revise	report	calculate	score	adapt
observe	select	teach	conclude	select	anticipate
translate	translate	act	correlate	test	arrange
read	ask	administer	criticize	argue	assemble
recite	cite	articulate	deduce	consider	collect
record	discover	client	devise	conclude	collaborate
repeat	generate	collect	dilemma	choose	collect
retell	give examples	compute	dissect	debate	device
visualize	group	determine	estimate	discuss	express
	illustrate	develop	evaluate	distinguish	facilitate
	judge	employ	experiment	justify	imagine
	observe	establish	focus	justify	infer
	order	examine	illuminate	rate	intervene
	report	explain	organize	weigh	justify
	represent	represent	outline	plus	make
	research	judge	plus	question	message
	revise	list	operate	test	negotiate
	review	show	practice		propose
	trace	transform	produce		revise
			record		negotiate
			schedule		report
			simulate		schedule
			transfer		simulate
			write		solve
					speculate
					structure
					support
					test
					validate



INGEVULD VOORBEELD TOETSMATRIX - PERCENTAGES

Naam onderwijsseenheid		Nietismakingsprogramma de Haagse Hogeschool					
Jaar opleiding		n.v.t.					
Soort toets		Schriftelijke toets met open vragen					
Voorlopige cesuur		60%					
Leerdoelen	Competentieprofiel	Niveau	Aantal vragen (absoluut en/of in percentage)			per niveau ¹	Totaal & weging
	Competentie	Niveau	Kennen	Begrijpen	Toepassen	Analyseren/ Synthetiseren/ Evalueren	
1. De nieuwe medewerker kan de leden van het CVB benoemen.	n.v.t.	n.v.t.	10%				10%
2. De nieuwe medewerker kan de verschillende locaties van de Haagse benoemen.	n.v.t.	n.v.t.	30%				30%
3. De nieuwe medewerker kan de huisstijlregels toepassen op een beleidsnotitie.	n.v.t.	n.v.t.		10%	20%		30%
4. De nieuwe medewerker kan de R&O-cyclus ontwerpen.	n.v.t.	n.v.t.	5%	15%			20%
5. De nieuwe medewerker kan motiveren wat zijn/haar functie bijdraagt aan het primaire proces binnen de Haagse.	n.v.t.	n.v.t.				10%	10%
Totaal			45%	25%	20%	10%	100%

¹ Op basis van de taxonomie van Bloom



Tamara Lewis 4/22, 5:02 PM
Remindo



martino (Guest) 4/22, 5:05 PM
<https://www.metamute.org/editorial/articles/struggle-against-algorithm->



1

view-trenches-reading-university (<https://www.metamute.org/editorial/articles/struggle-against-algorithm-view-trenches-reading-university>)



Tamara Lewis 4/22, 5:31 PM

❤️ 1

These were amazing texts. Thank you for this space to critically reflect.



Alex Zakkas 4/22, 5:42 PM

<https://pad.constantvzw.org/p/mondayreadings.teams>
(<https://pad.constantvzw.org/p/mondayreadings.teams>)



Tamara Lewis 4/22, 5:46 PM

Have a lovely afternoon and evening everyone!!! Thank you Martino and Alex for the stimulating session. Thanks for the invitation to join this group, Chris.



Alex Zakkas 4/22, 5:47 PM

❤️ 1

talk to you tomorrow Tamara!



CD

Chris Detweiler 4/22, 5:47 PM

👍 1

Thanks for joining, Tamara!



AQ

Arnold Jan Quanjier 4/22, 5:47 PM

Thanks everybody for the inspiring afternoon!



Nazanin Karimi 4/22, 5:47 PM

Thank you ... and have a good recharge



M

martino (Guest) 4/22, 5:47 PM

👍 2 ❤️ 3

Thanks to everybody for joining. was great to meet you all has been a great afternoon.. hope that this can fuel the on going critical productive thinking that i feel is going on there.. good luck with dismantling the pyramid!



Alexander Roidl 4/22, 5:48 PM

Thanks, Martino, Hope to see you soon, again



Meeting ended: 3h 51m

+8

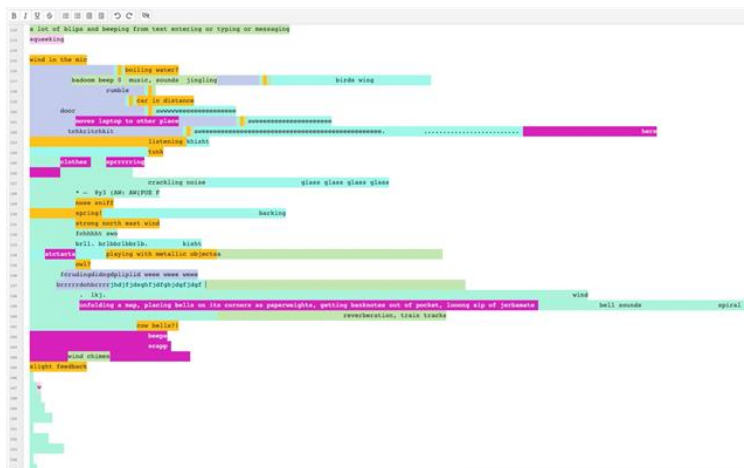


Chris Detweiler 4/22, 5:48 PM



Alexander Roidl 4/24, 5:49 PM

❤️ 1



Alex Zakkas 4/26, 9:49 AM

👍 1

beautiful:)

Reply