Alex Zakkas 4/21, 12:54 PM
Scheduled a meeting

Monday Readings / Teams session
Thursday, April 22, 2021 @ 2:00 PM

▾ Collapse all

🎥 **Monday Readings / Teams session started**

Jos van Leeuwen are you planing to join us or should we start?

Alex Zakkas 4/22, 2:06 PM
https://pad.constantvzw.org/p/mondayreadings.teams
(https://pad.constantvzw.org/p/mondayreadings.teams)

Alex Zakkas 4/22, 2:31 PM
here

we write what we hear

plates moving around?

Nazanin Karimi 4/22, 2:32 PM
vind

martino (Guest) 4/22, 2:32 PM
slight feedback noise

Alex Zakkas 4/22, 2:32 PM
whistling

Arnold Jan Quanjer 4/22, 2:32 PM
sound of my surrouding blends in

Alexander Roidl 4/22, 2:32 PM
beeping cars?

Chris Detweiler 4/22, 2:32 PM
road

Alexander Roidl 4/22, 2:32 PM
notifications

Chris Detweiler 4/22, 2:32 PM
notifications

martino (Guest) 4/22, 2:32 PM
teams message incoming

**Alex Zakkas** 4/22, 2:32 PM
feedback echoing

Arnold Jan Quanjer 4/22, 2:32 PM
ping, pling poing

martino (Guest) 4/22, 2:32 PM
massive beeps

Tamara Lewis 4/22, 2:32 PM

Typing, a busy street and an audio feedback loop.

Chris Detweiler 4/22, 2:32 PM
typing

martino (Guest) 4/22, 2:32 PM
and realted feedbacks

Alex Zakkas 4/22, 2:32 PM
putting books on shelfs?

Chris Detweiler 4/22, 2:32 PM
laughter

Tamara Lewis 4/22, 2:32 PM
Da ding

martino (Guest) 4/22, 2:32 PM
ba-crrr

Arnold Jan Quanjer 4/22, 2:32 PM
srtachjssg

Alex Zakkas 4/22, 2:32 PM
scrrr

Nazanin Karimi 4/22, 2:33 PM
air plain

Arnold Jan Quanjer 4/22, 2:33 PM
shcriaaai

martino (Guest) 4/22, 2:33 PM
car passing

Tamara Lewis 4/22, 2:33 PM
Da doom

Alexander Roidl 4/22, 2:33 PM
typing

Nazanin Karimi 4/22, 2:33 PM
khirch

martino (Guest) 4/22, 2:33 PM
clean notification

Arnold Jan Quanjer 4/22, 2:33 PM
ggggsghhhhr

Alex Zakkas 4/22, 2:33 PM
gr grgrgr grgrg grgr

Tamara Lewis 4/22, 2:33 PM
Dashing clip

Chris Detweiler 4/22, 2:33 PM
pfpfpfpfpftwetwetwe

martino (Guest) 4/22, 2:33 PM

excited typing

Alex Zakkas 4/22, 2:33 PM
heavy breathing

Alexander Roidl 4/22, 2:33 PM
breathing

Nazanin Karimi 4/22, 2:33 PM
bike

Chris Detweiler 4/22, 2:33 PM
sshhhcrtte

Alex Zakkas 4/22, 2:33 PM
revving

Tamara Lewis 4/22, 2:33 PM
Wind, tractor lawn mower

Alexander Roidl 4/22, 2:33 PM
motor bike

martino (Guest) 4/22, 2:34 PM
lawnmower

Nazanin Karimi 4/22, 2:34 PM
ghar ghar

Alex Zakkas 4/22, 2:34 PM
cloths on mic?

martino (Guest) 4/22, 2:34 PM
speaking softly to the mic

Chris Detweiler 4/22, 2:34 PM
typing

Tamara Lewis 4/22, 2:34 PM
Keyboard

Alex Zakkas 4/22, 2:34 PM
inspired typing

Chris Detweiler 4/22, 2:34 PM
click

martino (Guest) 4/22, 2:34 PM
echoing boomerang notification

Nazanin Karimi 4/22, 2:34 PM
a man walking upstars

Alex Zakkas 4/22, 2:34 PM
psit

Arnold Jan Quanjer 4/22, 2:34 PM
tssss

Chris Detweiler 4/22, 2:34 PM

softclickcut

Nazanin Karimi   4/22, 2:34 PM
ggggggggggwwwoooo

Arnold Jan Quanjer   4/22, 2:34 PM
vroooom

martino (Guest)   4/22, 2:35 PM
chirping

sliced drawer sound

Nazanin Karimi   4/22, 2:35 PM
snif

Arnold Jan Quanjer   4/22, 2:35 PM
scratching

Alexander Roidl   4/22, 2:35 PM
intense mic noise

Alex Zakkas   4/22, 2:35 PM
scrapping paper

Chris Detweiler   4/22, 2:35 PM
small glitch silences

martino (Guest)   4/22, 2:35 PM
tap ta tap

Chris Detweiler   4/22, 2:35 PM
dropbout

Nazanin Karimi   4/22, 2:35 PM
airplain again!!

Chris Detweiler   4/22, 2:35 PM
out

Alex Zakkas   4/22, 2:35 PM
drop in water

martino (Guest)   4/22, 2:35 PM
clearing out throat

Chris Detweiler   4/22, 2:35 PM
resonance

Arnold Jan Quanjer   4/22, 2:36 PM
fumble up paper

Alex Zakkas   4/22, 2:36 PM
:)))

Alex Zakkas   4/22, 2:45 PM
https://docs.microsoft.com/en-us/workplace-analytics/myanalytics
/use/collaboration (https://docs.microsoft.com/en-us/workplace-analytics
/myanalytics/use/collaboration)

Nazanin Karimi 4/22, 2:51 PM ❤️ 2
Meetings with no other participants than yourself

martino (Guest) 4/22, 2:52 PM
hahaha is that efficient?

Nazanin Karimi 4/22, 2:52 PM
very much

Alexander Roidl 4/22, 2:52 PM ❤️ 1
those are the best

Alex Zakkas 4/22, 2:52 PM 👍 1
should we do a round of details/impressions from "my analytics?"

martino (Guest) 4/22, 2:52 PM
yes!

Chris Detweiler 4/22, 3:01 PM 😲 1

A number of issues with analytics programs.

More concise language would be clearer for your reader

Several

A few

Alex Zakkas 4/22, 3:01 PM
?

Chris Detweiler 4/22, 3:03 PM
https://www.microsoft.com/en-ww/microsoft-365/business/workplace-analytics (https://www.microsoft.com/en-ww/microsoft-365/business/workplace-analytics)

Chris Detweiler 4/22, 3:13 PM 👍 1

Organizations driving change with Workplace Analytics

LUMEN HERSHEY'S Unilever
vodafone ABInBev Johnson&Johnson
FINASTRA nab JBS
LITEON Panasonic PRUDENTIAL

Tamara Lewis 4/22, 3:15 PM ❤️ 1

thank you.

Alex Zakkas 4/22, 3:15 PM
15:30

Jos van Leeuwen 4/22, 3:17 PM   👍 1
Of course from a UX Design point of view, this data and the way it is measured is very interesting! After all, we also want to find proof of the effectiveness of our designs - regardless of what 'effectiveness' means in relation to the goals we have set for the design.

Alex Zakkas 4/22, 3:23 PM
a question then is, how does the measuring tool shape what is being measured? ie notions of "effectiveness"

Jos van Leeuwen 4/22, 3:24 PM
Very important question, especially in our research: if we're designing a system for online deliberation, and we want to measure how 'effective' that system is, we need to measure the effectiveness of deliberation....

Alex Zakkas 4/22, 3:25 PM
measuring data is assumed to be "objective" or not influencing, but that is never the case

martino (Guest) 4/22, 3:26 PM
effectiveness could be thought in many different ways

while i feel what is at stake here is forcing one effectiveness that can be measured

Tamara Lewis 4/22, 3:28 PM   👍 2
Alex - exactly - how effectiveness is understood is changed by using the tool.

Alex Zakkas 4/22, 3:28 PM   👍 1
or, the term "raw data" is an oxymoron, data is always the produce of a process of framing, extracting, interpreting..

Tamara Lewis 4/22, 3:29 PM
Because it is packaged in technology, we assume it has a better way of defining effectiveness than previous tools or systems.

martino (Guest) 4/22, 3:29 PM   👍 2
the adjective 'raw' is just there to remind that it is an extractive practice what we are talking about

Alex Zakkas 4/22, 3:30 PM
is that way, it's a good reminder

shall we get on with the texts?

martino (Guest) 4/22, 3:30 PM
seagulls

Tamara Lewis 4/22, 3:30 PM
yes.
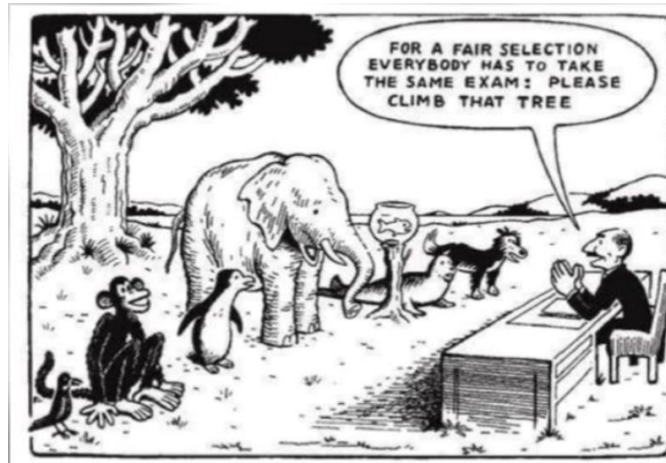
Alexander Roidl 4/22, 3:30 PM

yes

martino (Guest) 4/22, 3:30 PM

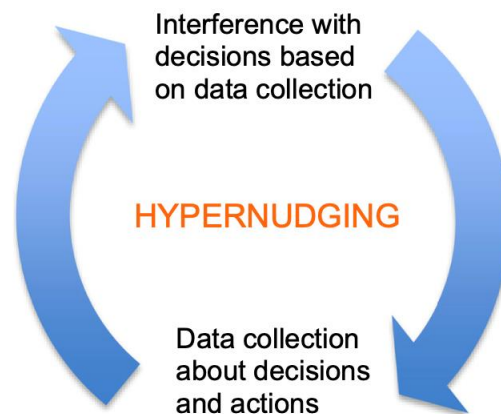**Alex Zakkas** 4/22, 3:30 PM
distant greetings

https://pad.constantvzw.org/p/teams-the_metric_society
(https://pad.constantvzw.org/p/teams-the_metric_society)

Nazanin Karimi 4/22, 4:02 PM   ❤️ 2

Alex Zakkas 4/22, 4:02 PM

Chris Detweiler 4/22, 4:03 PM   👍 1

Tamara Lewis 4/22, 4:30 PM   👍 3
I like the way were are able to interact with the text on the etherpad

Alex Zakkas 4/22, 4:31 PM   👍 1
https://pad.constantvzw.org/p/teams-in_defence_of_the_school
(https://pad.constantvzw.org/p/teams-in_defence_of_the_school)

16:35

Jos van Leeuwen 4/22, 4:45 PM   👍 3 ❤️ 1

Hi all, I have to go - other activities that are less interesting but nonetheless pressing. Thanks a lot, it has been a very 'productive' discourse and very pleasant way of collaborating. My conclusion is that we need metrics for the pleasurability of collaboration. Talk to you soon again at another occasion. Thanks Martino!
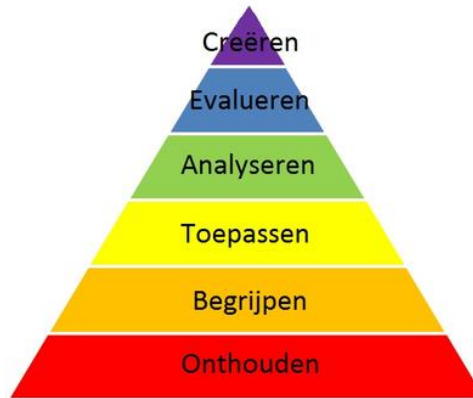
Chris Detweiler 4/22, 4:49 PM
Thanks for joining, Jos!

Chris Detweiler 4/22, 4:55 PM

Bloom's Taxonomy pyramid (top to bottom): Creëren, Evalueren, Analyseren, Toepassen, Begrijpen, Onthouden

Action Words for Bloom's Taxonomy

Knowledge	Understand	Apply	Analyze	Evaluate	Create

INGEVULD VOORBEELD TOETSMATRIJS - PERCENTAGES

Naam onderwijseenheid	Kennismakingsprogramma de Haagse Hogeschool						
Jaar opleiding	n.v.t.						
Soort toets	Schriftelijke toets met open vragen						
Voorlopige cesuur	60%						

Leerdoelen	Competentieprofiel		Aantal vragen (absoluut en/of in percentage) per niveau[1]				Totaal & weging
	Compe-tentie	Niveau	Kennen	Begrijpen	Toepassen	Analyseren/ Synthetiseren/ Evalueren	
1. De nieuwe medewerker kan de leden van het CvB benoemen.	n.v.t.	n.v.t.	10%				10%
2. De nieuwe medewerker kan de verschillende locaties van de Haagse benoemen.	n.v.t.	n.v.t.	30%				30%
3. De nieuwe medewerker kan de huisstijlregels toepassen op een beleidsnotitie.	n.v.t.	n.v.t.		10%	20%		30%
4. De nieuwe medewerker kan de R&O-cyclus uitleggen.	n.v.t.	n.v.t.	5%	15%			20%
5. De nieuwe medewerker kan motiveren wat zijn/haar functie bijdraagt aan het primaire proces binnen de Haagse.	n.v.t.	n.v.t.				10%	10%
Totaal			45%	25%	20%	10%	100%

[1] Op basis van de taxonomie van Bloom

Tamara Lewis 4/22, 5:02 PM
Remindo

martino (Guest) 4/22, 5:05 PM   👍 1
https://www.metamute.org/editorial/articles/struggle-against-algorithm-

view-trenches-reading-university (https://www.metamute.org/editorial
/articles/struggle-against-algorithm-view-trenches-reading-university)

Tamara Lewis 4/22, 5:31 PM   ❤️ 1
These were amazing texts. Thank you for this space to critically reflect.

Alex Zakkas 4/22, 5:42 PM
https://pad.constantvzw.org/p/mondayreadings.teams
(https://pad.constantvzw.org/p/mondayreadings.teams)

Tamara Lewis 4/22, 5:46 PM
Have a lovely afternoon and evening everyone!!! Thank you Martino and
Alex for the stimulating session. Thanks for the invitation to join this group,
Chris.

Alex Zakkas 4/22, 5:47 PM   ❤️ 1
talk to you tomorrow Tamara!

Chris Detweiler 4/22, 5:47 PM   👍 1
Thanks for joining, Tamara!

Arnold Jan Quanjer 4/22, 5:47 PM
Thanks everbody for the inspiring afternoon!

Nazanin Karimi 4/22, 5:47 PM
Thank you ... and have a good recharge

martino (Guest) 4/22, 5:47 PM   👍 2 ❤️ 3
Thanks to everybody for joining. was great to meet you all has been a great
afternoon.. hope that this can fuel the on going critical productive thinking
that i feel is going on there.. good luck with dismantling the pyramid!

Alexander Roidl 4/22, 5:48 PM
Thanks, Martino, Hope to see you soon, again
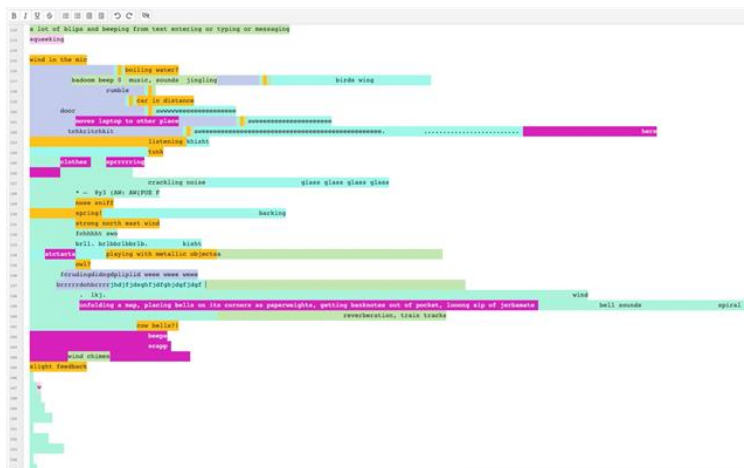
📹 **Meeting ended: 3h 51m**   +8

Chris Detweiler 4/22, 5:48 PM

Alexander Roidl 4/24, 5:49 PM   ❤️ 1

Alex Zakkas 4/26, 9:49 AM   👍 1
beautiful:)

Reply